



# **Nar Nar Goon Football Club**

## ***Team Selection Policy***

## Introduction

The Nar Nar Goon Football Club has adopted these guidelines which outlines what the club aims to achieve with team selection across under 16's and 18's age groups.

This document has been developed using AFL Victoria Team Selection Policy Guidelines, and provides the framework that will guide coaches, players, parents and the committee/board in ensuring the objectives of the policy are met and that each player is given the appropriate opportunity to actively participate and enjoy their participation in Australian Rules football at our club.

## Team Selection Objectives:

The Nar Nar Goon Football Club aims to provide an environment that nurtures and develops players from youngest to oldest without prejudice.

The objectives of the team selection process are:

- To provide players every possible opportunity to reach their maximum potential.
- To ensure that the selection policy applies equally to all players.
- To aim for continuous improvement of all players and teams.
- To maintain open lines of communication and cooperation between coaches, players, parents and committee/board.
- To meet the objectives of the WGFNC and AFL Junior Match Policy.
- To provide an environment that instill pride in our club and demonstrates respect for our opponents, the community in general.
- To have in place a suitable process to handle issues arising from the team selection/Grading process.
- The Club requires all appointed Coaches and families to adhere to the following guidelines as far as practicable.

## Team Selection Guidelines:

A selection committee for relevant age groups will be formed and appointed by the Football Department of the Club. For each year level the selection committee will be made up of up to 2 independent members plus the Football Director or Nominated board member. When selecting independent members of the selection committee it will be the preference of the Football Department to select members without conflict of interest - ie a child in the age group.

The Football Director will sit across all selection decisions, however selection committee members will be responsible for the final selection in each age group.

The Club aspires to provide players the opportunity to play in the highest level within the league. A greater emphasis is placed upon individual and team performances.

Coaches do not make the final decision on the makeup of a team, the selection committee does.

1. Where possible, coaches from previous years, rate known players (in preparation for the following year) into Yes, No and Maybe – in relation to their potential.
2. Where possible one provisional head coach, appointed by the football director, will oversee initial training for that age group.
3. During training and trial matches, Selection committee members, the football director and nominated coaches will discuss the attributes/skills of all players. Notes need to be taken for further discussion.
4. During trial matches, the aim is for all players to have an equal amount of time on the field to demonstrate their skills.
5. At completion of the grading period, the provisional coach and other coaches will prepare a list to nominate their preferred team. The grading committee (made up of up to 2 independent members plus the football director or nominated board member) will either endorse or amend the team, as required. The grading committee will then forward that team for endorsement to the Club Football Department.

## Communication to Players:

Players will be formally advised in writing via email.

## Player, Coach and Parents Expectations:

It is imperative that Players, Coaches and Parents respect the decisions of the Selection Committee (decisions will be made in the best interests of the players – not the parents).

To understand that any selection of a team where there are more than enough players is difficult and that people may feel disappointed if not selected.

## Grievances:

Team selection is not an exact science and requires consideration of a range of factors.

Any person who feels aggrieved should first raise the matter with the Football club in writing by return email in a respectable manner and the football department will discuss the matter and reply.

Parents are reminded that upon registration they all agreed to abide by the clubs code of conduct which clearly outlines “never verbally or physically abuse, intimidate, or use threatening behavior or language towards any Umpire, Game Day Official, Committee/ board member, Club member or fellow spectator”.

The Nar Nar Goon Football Club thank you for your support and understanding.